

## REMARKS

In the outstanding office action, claims 1-12 were presented for examination. Rejection was advanced on a number of formal grounds, all which have been addressed in this amendment. In addition, an art rejection was made on the basis of the Examiner's experience. In making the rejection, the Examiner stated that he had experienced a system, which was described using a verbatim quote of applicant's claim. No documentary evidence respecting such assertion was cited and, accordingly, no argument can be made with respect to such rejection, except to question the accuracy of the Office's recollection as set forth in the office action.

In the outstanding rejection, a number of points were raised with respect to the claims. With respect to claims 7-12, the issue is raised with respect to the abstract nature of the claimed invention. It is believed that the reference to a universal resource locator places the invention within the realm of computer executed methods and thus is patentable. The Office has also noted that scoring is only generally noted in the claims and not specifically detailed. It is noted that scoring is no part of the invention and that any prior art scoring technique is applicable in the invention. Of course, methods of scoring are old and well-known.

Finally, reference is made to "the world wide web". It is believed that this term with the definite article is well-defined and that the word "the" is not the equivalent of "said". Accordingly, no changes have been made. However, if the examiner wishes different language, applicant suggests the possibility of changing this reference to "a publicly accessible network". The examiner is hereby authorized, in advance, to make this change by examiner's amendment.

In this regard, it is questioned whether certain aspects of the invention, particularly those involving the use of referral data identifying a web page, as recited in claim 6, or the use of a token associated with a second web page, as recited claim 12, could even be apparent to users of the system using the system as the Office has indicated it used the system. Accordingly, these two claims have been retained, being written in independent form, taking the form of claims 1 and 7, the independent claims from which they depended, and on the basis of the existing art cited by the Office are clearly patentable. Accordingly, claims 13-21 are believed to be clearly a condition for allowance.


In addition, in this amendment, applicant submits new claims 13-21, all of which patentably define over the system reported by the examiner in the rejection of the claims. In addition, all of the prior art cited by the examiner has been carefully considered and studied. It is noted that none of these patents relate to employment

systems or teach the distinctive details of the invention as recited in the newly submitted claims or in amended claims 1 and 7. Accordingly, is believed that allowance of the application is proper at this time.

The new address, telephone number and firm affiliation of applicant's attorney is noted.

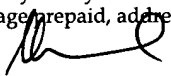
In view of the above amendments and the discussion relating thereto, it is respectfully submitted that the instant application is in condition for allowance. Such action is most earnestly solicited. If, for any reason comedies them of leases consultation with the applicant with as prosecution the case, he is invited to call applicant's attorney at the telephone number listed below.

Respectfully submitted,

By:   
Anthony H. Handal  
Reg. No. 26,275  
Roger Pitt  
Reg. No. 46,996

Kirkpatrick & Lockhart, LLP  
599 Lexington Avenue  
New York, NY 10022

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope, postage prepaid, addressed to the Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on October 14, 2003

  
Anthony H. Handal, Reg. No. 26,275  
Roger Pitt, Reg. No. 46,996